

VG UPDATE

A Publication of the Virginia Gildersleeve International Fund - VGIF

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UN News

Virginia Maynard, VGIF UN Representative



We are pleased to report that at the October Board Meeting, Fay Kittelson, Executive Secretary, was elected a VGIF Representative to the United Nations, to serve along with Barbara Carey and Virginia Maynard.

The two thematic issues on which the 48th Session of the Commission on the Status of Women will focus are 1) the role of men and boys in gender equality, and 2) women's equal participation in conflict prevention, conflict management and conflict resolution and in post-conflict peacebuilding. The Commission will meet March 1-12, 2004 at UN Headquarters.

In a message delivered by Noeleen Heyzer, Executive Director of UNIFEM, for International Day to Eliminate Violence against Women (November 25, 2003), it was reported that throughout the world one out of three women will be raped, beaten, coerced into sex or otherwise abused in her lifetime. Violence against women and girls is a problem of epidemic proportions. She said that the answer to why gender-based violence continues is simple but the solution

is deeply complex: gender inequality fuels violence against women and the power imbalances it creates are not easily rectified. She concluded her message with the statement "At the end of the day, to eliminate violence against women we desperately need to ensure that women have the voice, influence and resources to assert their priorities for achieving peace and security in an increasingly violent world."

In December, the General Assembly adopted a resolution supporting the Programme of Action for the International Year of Microcredit 2005. By this action, the United Nations will join together with the international community to raise public awareness, build sustainability in the microcredit and microfinance sectors, and promote innovative partnerships. In commenting on the resolution, the Administrator of the UN Development Programme said "Microfinance is much more than simply an income generation tool. By directly empowering poor people, particularly women, it has become one of the key driving mechanisms towards meeting the Millennium Development Goals, specifically the overarching target of halving extreme poverty and hunger by 2015."

Groups Excel in Fundraising Endeavors

After a cover story in the June 2003 *VG Update* featuring a delightful afternoon of high tea by the Wisconsin AAUW Branch (USA) to benefit VGIF, we have learned that several other groups also use interesting and ingenious methods to raise funds for the Gildersleeve Fund. Every one is appreciated and we certainly encourage other contributing groups to let us know of their special efforts in promoting the cause of women around the world. Here we again highlight three such events that have recently taken place.

On March 22, 2003, **AAUW Maryland** for the second consecutive year sponsored a fundraiser entitled "Shanghai Special" at the Chinese Embassy in Washington, DC, raising \$1038.28 to benefit VGIF projects. From the total proceeds, a similar amount was designated for China's Hope Project which educates poor rural girls. The event featured a buffet of Jiangfu cuisine; a performance including martial arts, exercises, and fan artistry; a short film on New China; and songs by the Embassy Women's Chorus.

AAUW Long Beach Branch, CA initiated a very ambitious event spearheaded by the International Relations

Committee featuring a banquet and program entitled "Out of 'South' Africa". Fifteen members prepared a buffet of typical South African food with a Malay flavor. A recipe book will be published in the future. The speakers included Jacqueline Shahzadi, member of the VGIF Board, and Long Beach Branch member Valorie Hafner, both of whom participated in the People To People trip to South Africa in April 2003. Their insights, pictures, and memories made for a memorable evening. Since the food was donated, the entire proceeds of the ticket sales for the sixty attendees (\$1020.00) were contributed to the Gildersleeve Fund.

In **Australia**, AFUW NSW's popular VGIF 'Bring and Buy' Christmas table was again held at the group's Christmas party held on December 6, 2003 at Women's College University of Sydney, Australia. The efforts of long time VGIF member Minna Shaw-Smith are much appreciated. Many thanks to the many members and friends who contribute and buy items of interest, this time netting VGIF just over \$200.00 USD.

The President's Perspective

by Barbara Carey, President, 2002-2005

Virginia Gildersleeve was an active visionary, a pioneer in education and in establishing mechanisms for world peace and prosperity. This Fund, created in her name, seeks to perpetuate those ideals both in the work it is presently able to undertake and in its vision for the future.

In the beginning, the Fund relied on a small number of dedicated women to keep the vision fresh and to provide the services for which it saw a need. As the organization has grown, and as its resources have multiplied, many more people became involved in the execution of this work around the world.

Many more are needed.

You receiving this letter are all donors in fact or by honor. Many of you also participate in the practical work that the Fund undertakes. To this end, technology has proved a

boon by significantly reducing the costs of communication. People in need somehow find ways - schools, government agencies, businesses - to contact us by e-mail. More and more, member/donors/grantees rely upon this form of rapid communication. Our network enlarges dramatically every year.

Because this is so, and because we constantly find more and more helpful connections, we also need more people interested in this kind of work to take an active part. Particularly, we need to have reliable and ongoing input about possible projects and needs from countries and regions of the world not now represented in VG leadership. I stress the need for responsive individuals. If this appeal resonates with you, please contact me about the nature of your interest. We welcome your involvement.

Elsewhere in this issue you will find articles describing the VG Annual Meeting in April and distinctive contributions recently made to the work of the Fund. We're grateful for the support you give - both in effort and in contributions. And we look forward to hearing your concerns. Thank you.

It Happened at the 2003 Midyear Board Meeting

The following actions were taken:

- ▶ Hired a financial firm to conduct annual financial review and prepare tax forms.
- ▶ Approved the 2004 budget as presented.
- ▶ Purchased an informative ad in the American Model United Nations international program book for the years 2003-2007.
- ▶ Coordinated all VGIF publications and web site information to show basic contribution as \$25USD.
- ▶ Approved pursuit of nomination of Virginia Gildersleeve to the Women's Hall of Fame in Seneca Falls.
- ▶ Approved contracting with a pro bono market analyst.
- ▶ Approved Fay Kittelson as VGIF representative to the United Nations.

Dates to Remember in 2004

April 16-17	VG Annual Meeting & Open House NYC
July 15-17	CFUW-AGM, Regina, Saskatchewan Canada
August 4-10	IFUW Triennial Conference, Perth Australia
Oct. 22-23	VG Midyear Meeting: VG Head Office NYC

ANNUAL MEETING April 16-17, 2004 New York City

We encourage you who may be traveling to the New York area during this time - whether board/committee members or not - to consider coming for all or part of the time. All members are welcome. A separate mailing will be sent with all pertinent meeting information at the end of February.

Among other things on the agenda, the 2004 project grants will be announced, we will conduct our annual review of the Long Range Plan, Louise McLeod will give a workshop on use of the web site and electronic communication, and we will plan for our participation in the IFUW Triennial in Perth. There will be a dinner on Friday night at the Marble Collegiate Building at which there will be a program pertaining to the work of VGIF, and there will be an opportunity to have another night out in New York with dinner and theater.

IFUW Triennial Conference
Perth, Australia
August 4-10, 2004
www.ifuw.org/ifuw2004

MEMBERSHIP

Jeanie Page Randall, Convener

The term “globalization” is now very familiar to us. It usually refers to the extension or spread of some previously existing but geographically limited entity to a worldwide status. We know about the globalization of communications, business and industry.

However, the best example of globalization is not, in my opinion, associated with a government or company. I am, of course, thinking of the globalization of the Virginia Gildersleeve mission. Through the commitment and concern of member contributors, VGIF has been a most effective and successful participant in the globalization of services to women and children around the world.

Because this is entirely the result of the enthusiastic giving of VG members, the Membership Committee encourages all members to increase their annual gifts and to invite others to join in the globalization of VGIF.

#1692 Afghanistan Women Council

VGIF Committee Structure

According to the VGIF By-laws, all conveners of Standing Committees must be on the Board of Directors. Any member may convene a Special Committee. Any member may participate on a committee.

The present committees and their conveners are listed below for your information. Conveners names are followed by an asterisk (*). All are from the USA unless otherwise designated.

STANDING COMMITTEES

Constitution & Bylaws: Lois Abromitis, Claire Fulcher, Jodi Gordon, Kathleen Magill*, Leslie Wright.

Development: Maggie Ford*, Rachel Horan, Anita Miller, Camille Macdonald Polski, Sudha Sankar, Devin Sebro, Florine Swanson.

Finance & Investment: Sandra Featherman, Mary Ellen Kane (Australia), Karen McKee*, Eileen Menton, Margery Sullivan, Bette Willson, Marilyn Zook.

Global Network: Jewell Hanna (co-convener)*, Judith Saror (Nigeria), Michiko Nakamura (Japan), Marian Hamilton (New Brunswick, Canada), Terry Oudraad (Netherlands), Maria Gladys de Mena Guerrero (El Salvador), Daphne Buckley (Australia/Bangladesh), Jeanette van Nuffel, Mary Gibson, Lynn Johnson, Patricia Oberg, Joan Chatfield (co-convener)*.

Membership: Betty Bayless, Kathleen Magill, Maria Gladys de Mena Guerrero (El Salvador), Caroline Pickens, Beatrice Ramsay (Alberta, Canada), Jeanie Page Randall *, Susan Russell (Ontario, Canada).

Nominating Committee: Donna Connor (co-convener)*, Mary Gibson (co-convener)*, Evelyn Mafeni (Cameroon), Catherine Moore, Shirley Quisenberry, Susan Russell (Ontario, Canada).

Project Grants: (Preliminary readers are not listed) Valerie Dell (New Zealand), Mary Louise Ellenberger, Patricia Kennedy, Hope S. Miller, Eleanor Milliken (Ontario, Canada), Susannah Pinckney, Johanna Sterbin, Carrie Gallagher Sussman, Jeanette van Nuffel, Fay Weber *.

SPECIAL COMMITTEES

Connections: Myrna Brown, Hope S. Miller, Patricia Oberg, Jacqueline Shahzadi*.

Crisis Management: Louise McLeod*, Marilyn Zook.

Market Analysis: Maggie Ford*, Susan Friedwald, Eileen Menton, Louise McLeod, Jeanie Page Randall.

On Site Project Evaluation: Eileen Clark (Quebec, Canada), Jean Colburn, Evelyn Cumming*.

Web Site: Betty Bayless, Maggie Ford, Jewell Hanna, Kathleen Magill, Virginia Maynard, Karen McKee, Louise McLeod*, Eileen Menton, Jeanie Page Randall, Fay Weber.

Dinner and Theater: Kathleen McGill, Sema Faigen.

SPECIAL APPOINTMENTS

Archival Historian: Kappy Eaton; **Consultant to the Finance Committee:** Nancy Vang; **Counsel:** Susan Friedwald; **Intern Coordinator:** Hope S. Miller; **Media & Communications Manager:** Louise McLeod; **Parliamentarian:** Wes Cady; **Representatives to the United Nations:** Virginia Maynard, Fay Kittelson, Barbara Carey.

UPDATE OF GRANTS FUNDED

Fay Weber, Grant Convener

One of the joyous aspects of being a Grant Convener is to read the interim and final reports of the grant recipients. These dedicated organizations have shown the conviction, fortitude and courage to make their communities and countries a better place to live.

Since the Virginia Gildersleeve International Fund's inception, 214 grants totaling \$908,822 have been paid out in grants. Because of the generous donations of our members and member organizations, we have steadily increased the number of grants funded. This spring VGIF will provide a landmark \$100,000 to fund the spring grants.

#1701 Coopération internationale pour les équilibres locaux, C.I.E.LO, CHILE

This project is well on its way with three young trained librarians and the purchase of 185 educational toys and other necessary furnishings. The toy library is serving thousands of displaced children in Columbia by enhancing their development, creative processes and ability to deal with the high level of trauma and aggression brought on by their circumstances.

#1708 Pine Tree, PHILIPPINES

This project, providing environmental enterprise training for indigenous women in Benguet, Philippines, covered a wide variety of income generating activities. Twenty-six women underwent training in apiculture from the construction of simple beehives to the harvesting and extraction of other bee products. Twenty-two participants were trained and continued in the cultivation, processing, and marketing of mushrooms. Twenty-nine participants received technical support in the overall management of coffee tree seedlings. Eleven women were trained to process strawberries into jams, jellies, and vinegar to lengthen the shelf life and earning capacity of the product. Pine Tree continues to offer technical assistance to the trainees through bimonthly visits and to connect the beneficiaries to market outlets.

#1714 Shenpen Fund, TIBET

The Winter Clothing Project of the Shenpen fund has proved a success with the completion of two sets of clothing in traditional Tibetan style called "chubas" for each of the 245 children at the Chungba School; a thick winter set and a second set in lighter materials. The children will now be able to study while enduring the bitterly cold Tibetan winters. Much of the sewing had to be done by hand due to the thickness of the Tibetan-style faux fur lining. Two local tailors were engaged to undertake and oversee this project. Most of the other fourteen people volunteered with the sewing in order to help the school. Pictures of the children will be available once the roads become passable and photos are able to be taken and sent back to VGIF.

#1727 University Women Bursary Fund, KENYA

Free computer training provided to handicapped university women and high school girls has greatly enhanced their skills and marketability. Twelve of the 35 trainees are expected to be employed in the next two months with computer skills acquired in MS DOS, Microsoft Word, Excel, Power Point and Publisher. The mid-term report notes an increased demand for training due to publicity and the success of the project.

#1607 Kabuor Young Sisters Theatre Group, KENYA

The Kabuor Theatre Group presented 24 shows on children's rights for approximately 25,000 community members. Groups targeted were teachers, religious leaders, children/youth, day care providers, social workers and groups concerned with child labor, drug abuse, physical abuse, sexual abuse and child neglect. Key positive action occurring during the project implementation includes the passing of the Children's Act by the National Assembly. This Act consolidates all previous laws addressing the rights of children into one statute, and domesticates the United Nations Convention on the Rights of the Child and the Organization of African Unity (OAU) Charter on the Rights and Welfare of the Child.

#1661 Abache Ejagham Mmbo, CAMEROON

This project trained 151 sex workers, 141 single women and six village heads on HIV prevention strategies, the mode of its spread and the impact on families and communities. Outcomes from the project's first phase include the creation of condom-collection sites and trained AIDS educators for each community. For the second phase, sex workers have been selected for alternative sources of income such as bee farming and small business enterprises.

#1692 AFGHANISTAN Women Council

This project, originally set up to train 20 widows in traditional embroidery and needlework skills, sparked so much interest among the target group of needy Afghan widows that it was expanded to include 50 trainees. Tool kits, cloth, and string were distributed to the participants and a market for the products was identified in a local bazaar. The women also attended daily educational sessions over a six month period that included instruction on issues of health, women's rights, and basic literacy. The project was so successful that the council hopes to continue these programs to help alleviate poverty and empower the women both in Afghanistan and Peshawar, Pakistan refugee camp.

#1512 Muslim Women's Action Against Traditional Practices, GHANA

Progress has been made by the Muslim women due to the 55 facilitators trained to work in 210 villages in the Northern Region. Over fourteen hundred villagers have participated in

open discussion on how to eliminate the practice of Female Genital Mutilation. The issue has been approached from a health and human rights perspective. Village and religious leaders have been included. Publicity and press coverage has helped spread the movement beyond the initial training sites.

#1563 Fonkoze, USA, HAITI

The Fonkoze Literacy and Business Skill Program held six literacy sessions and opened 417 literacy centers in Haiti. Over 2600 participants were trained in the first two-month session and over 1200 in the second two-month session. Evaluation of both sessions resulted in a high success rate of participants at the reasonable cost of \$20 per trainee. This project was jointly funded by VGIF and other organizations.

#1571 Fiji Association of Women Graduates, FIJI

The four day science workshop for rural secondary teachers and school girls was highly successful. The workshop was held at the University of the South Pacific Biology Department and Marine Studies. The morning curriculum included experiments on plants, invertebrate fauna, sea water, and seaweed preservation. Afternoon visits were designed to show how science and technology are being used. These visits included the Fiji School of Medicine, Fiji College of Agriculture, Suva Sewage Treatment Plant, Coloisuva Forestry Station, and Institute of Applied Sciences Analytical Labs and Herbarium, and Marine Studies.

#1409 Salayea District Women Development and Humanitarian Organization, LIBERIA

This project has been fraught with problems due to the fighting between the LURD rebels and the government in the Salayea District. The project was moved to Margibi District where the land is not as fertile, causing crop production to be down, and increasing the worker's transportation costs. E-mail from the director in October reported that the situation in Liberia has deteriorated to the extent that the International Community, ECOWAS, the UN, and the USA and other friendly nations had to intervene to stop rebels and government fighting forces from committing atrocities, carnage and massive destruction to the country infrastructure in Monrovia. The second phase of the project will begin as soon as the area is secured and funds can be released from the bank.

#1457 New Perspectives Fund, KYRGYZSTAN

This successful project empowered unemployed women refugees to become self sufficient by preparing them to re-enter the job market. The project provided two months of intense training in computer skills, accounting and book-keeping, business office procedures, reception and general office skills. Forty-six percent of the trained women were employed within 3 months after graduation. All participants

as well as 210 unemployed women in the community have utilized the project's resource center and community employment connections.

#1487 SourceNet 2000 Plus, KENYA

SourceNet has trained 50 women in small scale agribusiness as an alternative to employment in commercial sex trade after being widowed by the HIV/AIDS pandemic. They also provided training for home based care for women living with aids. Money earned after selling the surplus of maize, beans and sweet potatoes from their crops was used to pay school fees for the children and meet medical expenses. Their harvest was more bountiful than usual because of the good farming practices they learned. SourceNet's delay in submitting their final report arose from the closure of their office after facing community opposition to their work with women in the sex industry. Their lease was canceled and they were financially unable to relocate immediately.

#1492 AMUS, EL SALVADOR

The project entitled "The Impact of Education on the Prevention of Teenage Pregnancy and Drug Abuse" involved a population of 800 adolescents. The students participated in monthly sessions that included topics such as abortion, domestic violence, sexuality, prostitution, marriage, and self esteem. The program also administered and evaluated several laboratory tests for a large portion of the students which tracked a relatively low rate of anemia, urinary tract infections, and parasites. All students who tested positive for infection received treatment. It is hoped that this project and future endeavors will result in a reduction of unwanted pregnancy rates and drug use among students in addition to an increase in regular medical check-ups to prevent chronic infections.

TREASURER'S REPORT

Many thanks to all of you for your continued loyal support of VGIF. Once again, we have exceeded our fundraising objective of \$90,500, with over \$91,000 in contributions of which more than \$8,000 is restricted to the Asian Regional Fund, the Erna Hamburger Fund, and the Leadership Fund. In addition, we received a \$225,000 bequest from the estate of Claire Norton, which the Board directed be added to the Virginia Freese Palmer Administrative Fund. We have paid \$71,428, including a \$5,000 set aside for a future request from the IFUW, in project grant allocations, a record amount.

Special thanks to our Benefactors, who contributed \$1,001 or more: Jean Colburn, Sema Faigen, Mary Gibson,

Eileen Menton, Treasurer

Virginia Maynard, Karen McKee, Louise McLeod, Eileen Shelley Menton, Hope S. Miller, Virginia Freese Palmer, Joyce Prudden, Shirley Quisenberry, Jeanie Randall, and Pauline Tompkins. Thanks also go to our Patrons, who contributed \$501-\$1,000: Edith Allison, Helen Dunsmore, Mary Louise Ellenberger, Helen Faust, Ingibjorg Gudmundsdottir, Jewell Hanna, Janet Matwiyoff, Kathleen Magill, Patricia Oberg, Elizabeth Poskitt, and Janet Rochester.

Our goals in 2004 are to raise \$120,000 in general contributions and to disburse \$100,000 in project grant funds approved at our April meeting. These are ambitious goals, which will depend on continued member support.

2004 Budget

INCOME

Contributions	\$120,000
Meeting Fees	\$4,000
Interest – Investment Account	\$18,000
Interest – Palmer Account	\$40,000
Transfer of Funds	\$32,220
TOTAL INCOME	\$214,220

EXPENSES

Budget 2004

Grants	\$100,000
Executive Secretary	\$45,760
Sophia Smith Collection	\$350
Computer Equipment	\$1,000
Postage (Grant Admin/Misc)	\$3,000
Printing (Misc)	\$3,900
Telephone	\$2,600
Professional Fees (Audit)	\$2,500
Professional Fees (Consultant)	\$5,000
Insurance	\$3,500
Rent Office	\$26,436
Bank/Wire Transfer Fees	\$1,250
Credit Card Equipment Rental & Fees	\$420
Miscellaneous/Supplies	\$2,000
Promotional Materials (Web site)	\$300
Newsletter	\$4,000
Membership Campaign (Postage/Printing/Brochures)	\$4,500
On-Site Visits	\$500
President's Allowance	\$1,200
Meeting Expenses	\$4,000
TOTAL EXPENSES	\$214,220

www.vgif.org

Members!! Find out what's new at VGIF

www.thegildersleeve.org

Given in Memory of By

Juanita Adams	Judy Armstrong, Patricia Russum Paula Winne
Amy Donnelly	Jean Colburn
Carolyn Hall	Jean Colburn, Sema Faigen
Alice Ann Leidel Jacobs	Marianne Haslegrave
Brickie LeRoy	Jean Colburn
Mariafranca Morselli	Joyce Kathan
Lolle Nauta	Wes Cady, Sema Faigen
Beattie Ramsay	CFUW Calgary
Jeanie Randall's parents	Florence Baturin
Maria Palmyra Sasiain	Laya Boving

Given in Honor of By

AAUW Albuquerque	Jan Bray
Dorothy Abeywickrama	Claire Fulcher
Barbara Bettencourt	Diane Syverson
Ana Maria Carmack	Elena Heckelman Maria and Henry Scott
Jean Colburn	Eileen Menton
Carolyn Donovan	Myrna Brown
Sema Faigen	Grace Olin, League of Women Voters Framingham Enid Wilson
Karen Fischer	Sonya Branch, Peggy Nolan
Emilie Larson	Jeanie Randall
Elizabeth May	Maria Gladys de Mena Guerrero Claire Fulcher
Wes Cady	Karen McKee, Eileen Menton
Louise McLeod	Louise McLeod
Maria Gladys de Mena	Barbara Alberty
Virginia Palmer	Louise McLeod
Jeanie Randall	Louise McLeod
Barbara Saben	AAUW Findlay, Ohio
Nancy Vang	All VGIF members assisting at AAUW Providence
The Walsh Group	Jeanie Randall
Ann Whithaus	

GROUP CONTRIBUTORS DURING 2003

Australia

AFUW-NSW Central Coast NSW
 AFUW-NSW Central West NSW
 AFUW-NSW New South Wales, Inc. NSW
 AFUW-NSW North Shore NSW
 AFUW Queensland QLD
 AFUW Southern Australia SA
 AFUW Tasmania Southern TAS
 North Sydney Catholic Women's League NSW
 Dee Why School for Seniors NSW

Canada

CFUW Belleville and District ON
 CFUW Calgary AB
 CFUW Calgary North AB
 CFUW Cape Breton NS
 CFUW Fredericton NB
 CFUW Georgetown ON
 CFUW Hamilton ON
 CFUW Kelowna BC
 CFUW Milton and District ON
 CFUW Montreal Lakeshore UWC QC
 CFUW Orillia ON
 CFUW Ottawa ON
 CFUW Portage la Prairie MB
 CFUW Sackville NB
 CFUW Saint John NB
 CFUW Scarborough ON
 CFUW Sudbury UWC ON
 CFUW Wolfville NS
 CFUW Yorkton SK

El Salvador

AMUS Women's University Association of El Salvador

Ireland

Dublin University Women Graduates

Japan

JAUW Kanagawa

New Zealand

NZFUW North Shore Auckland
 NZFUW Viva Group Auckland

USA

AAUW Albuquerque NM
 AAUW Baltimore MD
 AAUW Berkeley College Women's Club CA
 AAUW Big Bear Valley CA
 AAUW Camarillo CA
 AAUW Carlsbad-Oceanside-Vista CA
 AAUW Citrus Heights-American River CA
 AAUW Connecticut CT
 AAUW Danville-Alamo CA
 AAUW Del Mar-Leucadia CA
 AAUW Downers Grove CA
 AAUW Findlay OH
 AAUW Garden Grove CA
 AAUW Garrett County MD
 AAUW Glendale CA
 AAUW Grand Rapids MI
 AAUW Hayward-Castro Valley CA
 AAUW Islip NY
 AAUW Laguna Hills CA

AAUW Lake Washington WA
 AAUW Las Cruces NM
 AAUW Laurel MD
 AAUW Long Beach CA
 AAUW Los Gatos-Saratoga CA
 AAUW Louisiana LA
 AAUW Martinez CA
 AAUW Maryland MD
 AAUW Midland MI
 AAUW Minneapolis MN
 AAUW Nevada County CA
 AAUW North Shore NY
 AAUW Northville MI
 AAUW Orinda-Moraga-Lafayette CA
 AAUW Oxnard-Hueneme CA
 AAUW Palm Springs CA
 AAUW Pomona Valley CA
 AAUW San Diego CA
 AAUW San Jose CA
 AAUW San Jose Great Decisions Grp CA
 AAUW San Ramon CA
 AAUW Toledo OH
 AAUW Towson MD
 AAUW Valley Forge PA
 AAUW Visalia-Sequoia CA
 AAUW Walnut Creek CA
 AAUW West Mesa NM
 AAUW Westminster-Fountain Valley CA
 AAUW Wisconsin WI

CRISIS MANAGEMENT COMMITTEE

Louise McLeod, Convener

The committee was set up in April 2003 to study ways to ensure that the work of the Gildersleeve can continue in an orderly fashion in times of crisis or illness; that financial matters are not compromised and project grants funds keep flowing; that suitable backup processes for the office, operational procedures and documents are in place; and that the work of the committees can continue.

Phase 1: Fay Kittelson, our Executive Secretary will spend the next year, beginning November 2003, logging her office activities and interactions with committees and conveners, commence backup procedures for electronic files and compile a list of assets. Similarly, all committee conveners and officers have been asked to outline their activities for the same time period and provide a complete job description (completion by November 2004).

Phase 2: From Phase 1 data, an Office Procedures Manual and an Officers/Committees Manual will be created. These manuals will be updated on a yearly basis to ensure uniform implementation of procedures concerning the operation of VGIF on all levels.

Phase 3: Create a Continuity Plan: In the case of a crisis that affects communications nationally or internationally over an extended period of time or the effect of an officer or our Executive Secretary being unexpectedly unavailable, the purpose of the organization can continue. One person will be responsible for implementing the plan (completion by April 2005).

I would like to extend my thanks to the committee for their commitment to this project and especially to Fay Kittelson for her enormous efforts on our behalf.

Join Us!

Preferred Title (please circle): Ms. Mrs. Mr. Dr.

Name (please print): _____

Address (please indicate country): _____

Telephone: _____ Fax: _____ E-mail: _____

**Email address will not be shared; used for VGIF business only.*

\$25 basic annual membership contribution to further the work of the VGIF charitable and educational fund

Additional contribution, consider a gift of USD 50 100 250 500 1,000 Other USD _____

Total contribution (tax deductible in the United States) USD _____

You may designate your contribution to one of the funds listed below. Undesignated funds are used to support the mission of the VGIF as authorized by the Board:

THE ERNA HAMBURGER ENDOWMENT FUND. The endowment supports projects enhancing scientific and mathematical skills of women and girls.

THE ASIAN REGIONAL ENDOWMENT FUND. The endowment supports projects in Asia.

The LEADERS FUND. The fund supports projects considered cutting edge, innovative, or entrepreneurial in their countries and honors a distinguished women leader each year.

You may honor an individual by making a tribute, memorial, or a named gift. Please submit names and addresses of persons to be notified.

Please make checks, bank drafts and money orders payable to VGIF in U.S. currency drawn on a U.S.-based banking institution, and send to:

The Treasurer, VGIF
3 West 29th St., Suite 1002
New York, NY 10001

If paying by credit card: ___ VISA ___ MasterCard: Credit card number _____

Expiration Date: ___/___/___ Cardholder name as it appears on your card: _____

Signature _____ Date _____

DEATHS NOTED

Isla Lord, Australia
Carolyn Hall, USA

VG Update

A Semi-annual Publication of The Virginia Gildersleeve International Fund

Barbara Carey, President:
New Mexico, USA

M. Louise McLeod, Editor:
Pennsylvania, USA

Information for publication should be submitted to:

Fay Kittelson, Executive Secretary
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