

VG UPDATE

A Publication of the Virginia Gildersleeve International Fund - VGIF

Vol. 7 No. 1
January 2000

Special Events Planned for VGIF 30th Anniversary

April 7- 8, 2000

Barbara Carey, Convener, Special Events Committee

The Special Events Committee is working out the details for what will be an exceptional opportunity to capture a feeling for the life and times of Virginia Gildersleeve in her position as Dean of Barnard College.

The staff at Barnard College has been most cordial in offering the use of its facility for the annual meeting, a luncheon, a program on Virginia Gildersleeve and an afternoon tea, in the style of those that Dean Gildersleeve held for Barnard students.

Those attending will be asked to make reservations for the luncheon and the tea in the usual manner. A mailing will be sent covering the details of this registration. Please look for it!

Those who may be coming for the annual meeting only and who may wish to stay in the Barnard area will find information in the secretary's call to meeting and in the special mailing. The schedule is slightly different than that on the brightly colored preview page you received earlier.

As soon as the schedule and fees are firm, you will receive notice. We hope that this information is enough to

allow you to make travel arrangements, and that we will see many of you at this unique event.

A day at the UN will be scheduled prior to the mid-year meeting in the fall, not in conjunction with the annual meeting. We apologize for the error.

VGIF Annual Meeting, April 7- 8, 2000

Friday, April 7 AM

Committee meetings at AAUW Clubhouse
111 E. 37th Street, New York

Friday, April 7, PM

Board Meeting begins at AAUW Clubhouse
111 E. 37th Street, New York

Saturday, April 8 AM (All Events at Barnard College)

Board meeting continues followed by:
Annual meeting
Luncheon
Program
Tea

VGIF Begins Strategic Planning Process

Kappy Eaton, Convener, Strategic Planning Committee

At the end of its first 30 years, the Virginia Gildersleeve International Fund has changed its name and has started a Strategic Plan to take the organization to 2010. The process includes a review of the goals which brought us to 2000 and how best to proceed into the future. A proposed new Mission Statement was presented to the VG Board at its October meeting with an opportunity for members to respond to the Strategic Planning Committee (SPC) prior to the April 2000 session. The statement represented the work

of the SPC at its initial meeting. Goals, a Vision Statement and a Strategic Plan will also be developed.

Members of the SPC are: Kappy Eaton, Convener, Betty Bayless, Wes Cady, Susan Friedwald, Dagmar McGill, Louise McLeod, Eileen Menton, Virginia Palmer, Jeanie Randall and Florine Swanson. The SPC will bring a final draft of the Mission Statement to the April 2000 meeting, and plans to bring final versions of the Strategic Plan and Vision Statement to the April 2001 session.



The Presidents' Perspective

Sema M. Faigen, President

It has been said that the unexamined life is not worth living. The same thing can be said about the life of an organization.

Now that we have entered a new century (We can't all agree on when the millennium really starts!), and are celebrating our thirtieth anniversary, which is a milestone in the life of a woman or an organization, this seems to be a good time for some self-evaluation.

Basically, and in every way, The Gildersleeve is doing well. We maintain a stable membership base, our finances are in excellent condition, and grant proposals arrive in ever increasing numbers, attesting to the worth of what we do.

However, there is a but attached to this. Our membership is growing older, and the life-blood of any

organization is the infusion of new members and younger members. Here is where every individual member of The Gildersleeve can help, by each one bringing one. The Membership Article has more to say about this.

Increased contributions from members, clever investing by the Finance Committee and creative work by the Development Committee, as well as Treasurers' diligent attention to expenditures, have put The Gildersleeve on a firm financial basis.

The increasing numbers of grant proposals that arrive in the office are welcome, but represent an unexpected problem: the extra work required to read them thoroughly and to evaluate them properly. A strategy has been in place for several years to deal with this aspect of awarding grants. There is a committee of Fast Readers, all experienced in evaluating proposals, who go through them first and cull out those that are clearly inappropriate, which do not conform to our criteria for awards. Following this, the Project Grants Committee selects the best ones for funding.

And, of course, funding is limited by the contributions that have been received. In the last round of grants, for instance, The Gildersleeve could fund only 4% of proposals received, and at that, it was the largest amount awarded to date.

Well, then, having taken stock of our present condition, may we sit back and relax and coast into the future? It's absolutely true that not all change is progress, but not to change at all is to become moribund. A famous movie producer once described the hero of the film as rushing off in all directions. To make sure that that is not what The Gildersleeve is about to do, the Board has called into being a Strategic Planning Committee, which plans to present a report in 2001.

We may find that we are fine just the way we are, or we may find that a slightly new direction is called for, or we may find that we can broaden the scope of what we do. Whatever the decision, it will be orderly, considered, mature, and in the best tradition of the Founders of The Gildersleeve.

TREASURER'S REPORT

Eileen Menton, Treasurer

Many thanks to all of you for your continued loyal support of VGIF. Once again, we have exceeded our fundraising objective of \$65,000 in 1999! We raised more than \$85,000 in 1999, of which almost \$5,000 is restricted to the Asian Regional Endowment and Erna Hamburger Fund. We paid \$43,700 in project grant allocations.

The **Asian Regional Endowment** has a balance of more than \$13,000 at the end of the 1999. The **Erna Hamburger Fund** continues to grow. The Fund balance at the end of 1999 is over \$32,000.

The VGIF Breakfast at the AAUW Conference was a great success. We raised over \$800 and gained many new individual and group members.

Special thanks to our **Benefactors**, who contributed \$1,001 or more: Jean H. Colburn, Sema Faigen, Rose M. Fishkin, Dr. Elizabeth May, Virginia M. Maynard, Kathleen Magill, Susan Meyers, Virginia F. Palmer, and Margaret Weeden. Thanks also go to our **Patrons**, who contributed \$501 - \$1,000: Dr. Helen S. Dunsmore, Patricia H. Love, Dagmar McGill, Karen A. McKee, Brian and Louise McLeod, Eileen Shelley Menton, Sydney Jean Palm-McIntosh, Elizabeth Poskitt, Jeanie Page Randall, Janet Rochester, and Florine Swanson. A special note of thanks to the Australian Federation of University Women NSW River Group for contributing more than \$1,000.

Our goal in 2000 is to raise \$70,000 in general contributions and to disburse over \$50,000 in project grant funds approved at our April meeting. We look forward to continued member support.

MEMBERSHIP COMMITTEE

Jeanie Page Randall, Convener

During the mid-year meetings of the committees and VGIF Board, a number of actions were taken by the Membership Committee that will be part of the work of all members of VGIF in the future. One of the most exciting is the new website [www.vgif.org] for VGIF which will include important updates on activities and information on membership. In addition, VGIF, thanks to Louise McLeod, now has its own domain and can be easily accessed around the world.

Members and others interested in joining VG can soon do so through the web. New membership forms will request email addresses so that this technology can be used to serve members and minimize costs. The *Update* will be available on the website, and members will be given the opportunity to indicate that they will read it there and will not need printed copies. This should reduce postage and printing costs for VG.

The Membership Committee is updating the available slide programs about VGIF grants and activities. Copies can be checked out from the VGIF office in New York City. There are limited numbers, so those who plan to use a program should request one several weeks in advance. The Committee is also calling on members to volunteer to translate the scripts into their countries' languages. Anyone who wants to contribute pictures of grant programs or other VG activities should send them to the *Update* editor, Louise McLeod [2885 Mill Road, Doylestown, PA 18901 USA].

Members are encouraged to use VISA to pay membership fees since monetary exchange differences can cause difficulties in the collection and transmission of dues. Those who have the responsibility for organizing VGIF dues collection in various countries know how difficult this can be, and their work on behalf of VGIF is greatly appreciated by the Membership Committee.

Total membership numbers are reported at the beginning of each year when dues are collected. However, it does appear at mid-year that membership is at least 1300. This is good news for the future of the VGIF grants program. Welcome to all new members and thanks to those who have encouraged others to join.

VGIF is a unique group of concerned members whose sole goal is to serve women around the world. Membership in such an organization is a commitment to the future.



UN News

Virginia Maynard, VGIF UN Representative

From June 5-9, 2000, the UN General Assembly will convene a Special Session in New York to assess progress made in implementing the Beijing Platform for Action and to consider further actions and initiatives. Officially this event will be known as Women 2000: Gender Equality, Development and Peace for the Twenty-first Century; more familiarly as Beijing+5. The UN Commission on the Status of Women (CSW) and the CSW acting as preparatory committee (PrepCom) for the Special Session will meet from February 28 to March 17, 2000.

As reported by the International Women's Tribune Center, the UN Division for the Advancement of Women has analyzed responses received from governments to a Beijing questionnaire and has identified six major obstacles to implementing the Platform for Action: discriminatory attitudes; economic change/instability; conflict and displacement (due to natural as well as man-made disasters); lack of data and monitoring mechanisms; resource allocation; and backlash. The total report, which also identified trends of global change, will be discussed at the Prepcom and will be available on the UN's Womenwatch web site at [<http://www.un.org/womenwatch>].

On Sunday, February 27, 2000, the New York NGO Committee on the Status of Women will hold a half-day orientation and briefing session for NGOs planning to participate in the PrepCom and will repeat this session on Sunday, March 5. On Saturday March 4, the New York, Geneva, and Vienna NGO Committees on the Status of Women will hold a one-day consultation to lay the groundwork for substantive NGO input into the PrepCom session. Also, an NGO Working Session will be convened June 2-3, 2000 to prepare for the Special Session.

The new Chairperson of the New York NGO Committee on the Status of Women is Leslie Wright, who represents the World Association of Girl Guides and Girl Scouts at the UN and who also is a VGIF member.

IN MEMORIAM

Eleanor A. Brown, VGIF Board member, passed away on October 28, 1999. Eleanor was President of the International Federation of Women Lawyers and its representative at the United Nations and on the Board of the Conference of Non-governmental Organizations (CONGO). She was also a Director and Vice-Chairperson of the CONGO Foundation and this past June was elected Chairperson of the NGO Committee on the Status of Women. A memorial service for Eleanor was held at the Church Center Chapel for the United Nations on December 2, 1999.

www.vgif.org

VGIF now has its own Internet domain.
Consult **www.vgif.org** for VGIF news.

UPDATE on VGIF Grants funded in 1999

Florine Swanson, Grants Convener

#1196 Fiji Girit Council of Women

Lautoka, FIJI \$500

Project money was used for a three-day training on October 11-13, 1999. The main objective was to bring together leaders of women's organizations to be trained to impart knowledge to members in their own groups. Subjects covered included: Goal Setting and Planning; Introduction to Self-Image and Personal Development; Accounting and Accessing Loans; Legal Implications - Setting up and Running a Business; Community Concerns.

#1290 Uganda Association of University Women Kampala, UGANDA \$3,100

The project purpose is to publish a booklet, *A Guide to Tertiary Institutions in Uganda*. An outline has been developed of all the universities, teacher training colleges, technical colleges, colleges of commerce, agricultural colleges and other institutions of higher education.

#1292 Albanian Woman Federation Tirana, ALBANIA \$4,000

The midterm report indicated great progress in the establishment of a working group that prepared the materials for different training seminars. Members have participated in Gender Equality training seminars in Sweden, Denmark and Israel as well as those from the Gender Equality Department in the Council of Europe. Materials have been translated, systemized and elaborated. Leaflets and posters were prepared and a booklet was published. A three-day seminar was held in June for fifteen women representing different associations and members of the Albanian Federation. These women will serve as trainers for other women. Interest about gender mainstreaming was higher than expected.

Three other seminars were organized in Tirana with a larger participation of women and young girls. Additional seminars will be in Vlora and Elbasan and with students at the University and high schools.

#1301 Estonian Association of University Women Tartu, ESTONIA \$2,000

The History Committee of the Estonian Association of University Women held several meetings. Information has been gathered and will be compiled as a yearbook to be published before the end of this year. It will also be translated into English. Its contents will include three chapters.

The first chapter will be on women's academic education in Europe and Russia from the second half of the 19th century to 1918, especially the events prior to the

foundation of the society and about the women who strove to obtain higher education in spite of hardships during the years of occupation. Chapter two will be on the foundation of the EAUW and its activities up to 1940. It is a very interesting period of history but it has been very difficult to find data due to the damages of the war. Chapter three will be on the re-foundation of EAUW in 1991.

#1303 Croatian Association of University Women Zagreb, REPUBLIC OF CROATIA \$4,500

Due to unexpected difficulties in developing a kindergarten, the Croatia Association requested that the funds be assigned to a different school and that funding be used for the purchase of computers. The VGIF Executive Committee at the October board meeting recommended a request for a revised proposal with educational emphasis on women and girls.

#1305 Fiji Association of Women Graduates Suva, FIJI \$4,000

The workshop for science teachers and students from outer Islands and rural areas of Fiji was held during school holidays in August 1998 at the School of Pure and Applied Science at the University of the South Pacific in Suva. The university provided laboratories, equipment and technicians free of charge.

Twenty students and teachers attended from ten different secondary and high schools. Most participants arrived on Monday evening although some arrived earlier due to once-weekly flight schedules from their islands. Workshops were conducted over a three-day period in physics, biology, chemistry and environmental science. Field trips included mudflats, mangroves and the marine studies complex.

Evaluations indicated that students thought they had gained by being exposed to new ideas and new scientific equipment. The teachers said they learned how to improvise. They agreed that they profited most from meeting and talking to other teachers who had problems similar to their own.

#1309 South African Association of Women Graduates, Bellville, SOUTH AFRICA \$1,800

The purpose of the project is to survey the life experiences of girls and women on five levels and three age stages. Money will be used for printing and distribution of questionnaires as well as the collection and analysis of data.

Professional researchers and members in the Association extensively reviewed the project. The questionnaire

and the interview schedules were merged into one self-response questionnaire of closed questions with five response options. This redevelopment will facilitate better capturing of the data and make interpretation of the results more valuable.

#1317 Cameroon Association of University Women Bamenda, REPUBLIC OF CAMEROON \$3,600
A seminar, followed by seven workshops, was held in June, with facilitators, for an illiterate group of twenty-four women, only two of whom had a primary three level of education. Participatory rural approach methods were used in all workshops.

The first workshop taught nutrition using traditional staple dishes along with newly introduced vegetables. The second workshop dealt with health education. Vaccines were used for polio, measles, DTP, BCG and ATT. The third workshop demonstrated the preparation of vegetables and planting. A demonstration farm was created for this purpose. The fourth workshop taught the women harvesting and pest and disease control using tomatoes and huckleberries as demonstration sites. The fifth workshop was on record keeping and marketing. The sixth workshop promoted legal literacy and the last workshop showed the women how to make home compost.

Update of Grants Funded Prior to 1999

#334 Edom Women Development Group Oritsha, Anambra State, NIGERIA \$4,000

This project was originally funded in 1992 for two food mills. A letter of July 1999 informed us that they are still making real efforts to improve the poor living conditions of their rural women.

#694 Hill-Tribes Resources and Development Center Chiangmai, THAILAND \$4,432

Dee Hammond, Alabama AAUW member, visited the project over Christmas and New Years 1998-1999.

To quote Dee, The success of the VGIF grant continues and expands in the village of Ban Jan, Thailand. The sturdy, colorful fabrics and sewing projects the women produce have growing markets in Chiangmai and in Japan. The seed money VG provided for a revolving fund allows women to be paid when they complete projects, so they immediately appreciate the results of their labors. When income is realized from sales, it returns to the revolving fund. In addition to expanding purchase of raw materials for sewing projects, some of the profits have been used to purchase a commercial oven and baking equipment to start a village bakery. The project director

is also laying plans for village training in financial budgeting, family planning and nutrition.

#737 Fetish Slaves Liberation Movement Adidome, V/R, GHANA \$2,000

Continued correspondence has been received from the project director regarding this program. They continue to seek funding to release an additional 700 slaves.

Mr. Wisdom, Project Director and a Baptist preacher, is a native Ghanaian. He has written numerous newspaper articles for the *Daily Graphic*, Ghana's largest selling newspaper, explaining the practice of Trokosi which makes women into slaves.

#943 Development Association for Women Needs Cuddpaha, INDIA \$1,992

Fifty women were selected for the project. They are all far below the poverty line and belong to a scheduled caste. All were illiterate. One portion of the program was to teach them literacy skills after their working hours. Skills taught included how to write their signature, do simple math calculations, and read the nameplates on buses, among other skills.

The women learned pickle making and brick-laying. All the women were divided into groups of 10 in order to work cooperatively and to attain better results. Products were sold to governmental hostels as well as to people in the community. Each woman opened a small savings account, also a new experience.

#861 Diagnostic Women's Movement for Scientific Development, Accra-North, GHANA \$5,000

Scientific equipment has been purchased to empower girls in mathematics and science education leading to technological fields. Equipment purchased included chemicals, burettes, pipettes, flasks, beakers, funnels, test tubes and retort stands. Two hundred and seven girls were included in the program over the past year. All equipment can be used on a continuing basis. Guidance and counseling has been offered to each of the participants in preparation for their exams. Plans are under way to set up a professional advisory council to provide teachers with assistance so they can be more effective in the classroom.

Girls participating in the program have improved both their science and mathematics grades compared to their previous grades. Those in school who regularly participate in the program during the holidays and whose academic background is above average have performed excellently in the final Senior Secondary School examination. Two girls who took part in the program through the three-year duration were awarded the best student award

by the West African Examinations Council. This award is presented to the top five best science students in Ghana. A copy of one of the textbooks developed for teaching was included with the report. More books and handouts are currently being developed for teaching purposes.

#950 Women are the Key Female Human Rights Hohoe, V/R, GHANA \$4,700

The main activities for the past year were a series of workshops, seminars and meetings with elders and chiefs on the practice of female genital mutilation. The group visited 21 communities covering a distance of 120 kilometers. Among those attending the workshops were the local chiefs and queen mothers, the custodians of the traditional laws. Videos were shown to explain the side effects of the abhorrent practice. Teenage girls were also educated on how the practice could affect them all their lifetime. Mothers were also advised of the side effects of the circumcision of a girl child.

Difficulties included language, as there are twelve different tribes each with their own language. Most of the rural roads are not passable by automobile so it was necessary to walk to reach the villages.

At the end of each workshop, the chiefs of the various ethnic groups passed a resolution banning the practice by giving up all of their instruments. The practice is mostly carried out by elderly men or teenagers. It is believed that the practice has stopped in all 21 villages, however the villages will be re-visited in the coming year. Future programs include: education of women on teenage pregnancies; violence against women; and new reproductive technologies.

#1028 Indian Federation of University Women's Associations, Bangalore, INDIA \$3,300

Three workshops were conducted over a 10-month period for the benefit of the members of the Indian Federation. The topics discussed included organization and leadership development, commitment and teamwork with a view to improving the overall functioning of individual associations and increasing membership.

The first workshop concentrated on communication skills with interactive sessions on effective communications, interpersonal skills and assertive behavior. The second one was designed to generate awareness in the development of leadership in voluntary organizations.

The third workshop was held August 12-14. Each local association was invited to send two young members to take part in an in-house training program aimed at strengthening the National Federation with particular emphasis on project development, membership growth and teamwork. Self-analysis, mission statement and creativity were some of the subjects discussed. This begins a series of programs planned for Indian Federation members.

#1062 Traditional Birth Attendants Women's Association, Hohoe, V/R, GHANA \$4,800

Eleven people were selected by the Ministry of Health from five communities to be trained as birth attendants. Funding was used to purchase a rubber water tank, 62 traditional birth attendants kits, two childbirth stimulators, two anatomical models of female reproductive organs, and to cover travel costs to the district hospital.

Dates to Remember

Board, Committee and Annual Meeting

April 7-8, 2000 New York City, NY USA

Mid-year Board and Committee Meeting

October 27-28, 2000 New York City, NY USA

Deadline for July, 2000 UPDATE articles

July 5, 2000

VG Update

A Biannual Publication of
The Virginia Gildersleeve International Fund

Sema M. Faigen, President: Massachusetts, USA
M. Louise McLeod, Editor: Pennsylvania, USA

**Information for publication should be submitted to
Fay Kittelson, Executive Secretary**

**VGIF c/o AAUW
111 East 37th Street**

New York, NY 10016-3041 USA

www.vgif.org

Project Photos

1999-2000 Group Contributors

American Association of University

Women, USA, AAUW

Alma, MI
 Alton, IL
 Arcadia, CA
 Baltimore, MD
 Bellingham, WA
 Berkeley, CA
 Big Bear Valley, CA
 Brea-La Habra, CA
 Camarillo, CA
 Carlsbad-Oceanside-Vista, CA
 Citrus Heights-American River, CA
 Clayton, CA
 Danville-Alamo, CA
 Dearborn, MI
 Del Mar-Leucadia, CA
 Downers Grove, IL
 Fairfax City, VA
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 Fullerton, CA
 Garden Grove, CA
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 Glendale, CA
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 Hayward-Castro Valley, CA
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 Lake Washington, WA
 La Mesa-El Cajon, CA
 La Palma-Cerritos, CA
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 Livermore-Pleasanton-Dublin, CA
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 Los Alamos, NM
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 Tyler, TX
 Ventura County, CA
 Visalia-Sequoia, CA
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 Washington State, WA
 Westminster-Fountain Valley, CA
 Whittier, CA
 Wyandotte-Dawnriver, MI

Australian Federation of University

Women, Australia, AFUW

New South Wales
 New South Wales, Inc.
 Blue Mountains
 North Shore
 River Group
 Central Coast
 Central West
 Hunter Valley
 Queensland
 Southern Australia
 Tasmania Southern
 Victoria Inc.
 Western Australia

ALTRUSA International, USA

ALTRUSA International of Abilene TX
 ALTRUSA International of Columbia MO

Asociación Costarricense de Mujeres Universitarias, Costa Rica, ACMU

British Federation of Women

Graduates, Great Britain, BFWG
 Mercia Region
 Worcester Association
 Canterbury Association

Canadian Federation of University

Women / Fédération canadienne des femmes diplômées des universités

Canada, CFUW/FCFUDU
 CFUW/Belleville and District, ON
 CFUW/Burlington, ON
 CFUW/Calgary North, AB
 CFUW/Cape Breton, NS
 CFUW/Cornwall, ON
 CFUW/Fredericton, NB
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 CFUW/Kitchener-Waterloo, ON
 CFUW/Milton and District, ON
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 Montreal-Lakeshore UWC, PQ
 CFUW/Orillia, ON
 CFUW/Ottawa, ON
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 CFUW/Weyburn, SK
 CFUW/White Rock-Surrey, BC
 CFUW/Windsor, ON
 CFUW/Wolfville, NS
 CFUW/Yorkton, SK

Asociación de Mujeres Universitarias de El Salvador, El Salvador

Irish Federation of University Women,

Ireland, IFUW

Cork Association of University Women
 Dublin University Women Graduates
 (Trinity College)
 Queens Women Graduates Association
 University College Dublin Women
 Graduates

Japanese Association of University Women, Japan, JAUW

Kanagawa
 Kyoto

New Zealand Federation of University Women, New Zealand, NZFUW

Viva Group, Auckland
 North Shore, Auckland

Given in memory of:

Dr. and Mrs. Joseph Ferrucci
 by Anne Ferrucci
 Juanita Adams by Paula Winne,
 Judy Armstrong, Patricia Russum
 Elizabeth Warga Butler by Monica Fuller
 William H. Thompson by Mary Ruisard
 Beth Stocker by Nancy Woodling
 Susan Kasten by Joan Zehnder
 Shiela Kiefer by Jean Colburn
 Louise McLeod's father by Jean Colburn,
 Sema Faigen, Paula Young, Carolyn Long
 Wes Cady's stepmother by Jean Colburn,
 Mariana Scott, Sema Faigen, Peggy Nolan
 Maureen Goldsmith by Jean Colburn
 Esther Svendsen by Gayle Gilmore
 Eleanor Brown by Wes Cady, Sema Faigen

Given in honor of:

Wes Cady by Boliver Lee Hait,
 Marion Delaitsch, Mariana Scott,
 Peggy Nolan, Anne Newland
 Claire Fulcher by Iffat Almas
 Ingibjorg Gudmundsdottir by Jean Colburn
 Patricia Kennedy by Bernadette Bailes
 Emilie Larson by Claire Fulcher
 Fay Kittelson and Nancy Vang
 by Eileen Menton
 Elizabeth May by Iffat Almas
 Alice McKee by Mary Grefe
 Marjorie B. Smith by Antonia Glasse
 Claire Stein by Janet Taylor

Deaths Noted

Iris Bressler
 Arizona, USA

Eleanor Brown
 New York, USA

Shiela Kiefer
 Maryland, USA

Margaret K. Schwemmer
 Florida, USA

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Name (please print):

Address (please indicate country):

E-mail: _____

Enclosed is my annual contribution of _____ U.S. dollars.

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The Treasurer, VGIF
 c/o AAUW
 111 East 37th Street
 New York, NY 10016-3041

NAMED GIFTS: Contributions may be made to honor particular individuals.

THE ERNA HAMBURGER ENDOWMENT FUND: Contributions may be made to this endowment, the interest from which supports projects enhancing the scientific and mathematical skills of women and girls.

THE ASIAN REGIONAL ENDOWMENT FUND (ARE): This first geographical fund develops a substantial and sustained financial resource for targeted project funding in Asia in the future.

If paying by credit card: VISA MasterCard

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